

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: LAKEWOOD BOARD OF EDUCATION	County: OCEAN
2	Employee Organization: LAKEWOOD ADMINISTRATORS ASS'N	Number of Employees in Unit: 29
3	Base Year Contract Term: 2018-2021	New Contract Term: 2021-2024

SECTION II: Type of Contract Settlement (please check only one)

4	<input checked="" type="checkbox"/> Contract settled without neutral assistance
5	<input type="checkbox"/> Contract settled with assistance of mediator
6	<input type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$	3,998,039
10	Longevity Costs in Base Year	\$	0
11	Total Salary Base	\$	3,998,039

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	07/01/21	07/01/22	07/01/23		
13 Cost of Salary Increments (\$)	139,931	148,967	160,760		
14 Salary Increase Above Increments (\$)	0	0	0		
15 Longevity Increase (\$)	0	0	0		
16 Total \$ Increase (sum of lines 13-15)	139,931	148,967	160,760		
17 New Salary Base (\$)	4,137,970	4,286,937	4,447,697		
18 Percentage increase over prior year	3.50 %	3.60 %	3.75 %		

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	NONE	0	0	0			
20	Totals(\$):						

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 659,863	\$ 659,863
22 Prescription Plan Cost	\$ 143,721	\$ 169,591
23 Dental Plan Cost	\$ 39,848	\$ 37,856
24 Vision Plan Cost	\$ 3,888	\$ 3,888
25 Total Cost of Insurance	\$ 847,320	\$ 871,198
26 Employee Insurance Contributions	\$ (270,519)	\$ (279,194)
27 Employee Contributions as % of Total Insurance Cost	31.92 %	32.04 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
 A. Subject to provisions of C. 44, P.L. 2020 and C. 78, P.L. 2011 the Board of Education shall pay full premium costs for medical and prescription coverage for all employees and dependents. Each administrator shall contribute toward the cost of insurance premiums pursuant to the requirements of C. 44, P.L. 2020 and C. 78, P.L. 2011 in accordance with their choice of health plan. Should said laws expire or change during the term of this contract, such that employee contributions are no longer required, it is agreed that employee contributions shall continue through the term of this contract and until a successor agreement is ratified by both parties in accordance with the law in effect at that time.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: ROBERT S. FINGER
 Position/Title: COORDINATOR OF FISCAL SERVICES
 Signature: *Robert S. Finger*
 Date: 7/2/2021

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
 Conciliation and Arbitration
 PO Box 429
 Trenton, NJ 08625
 Phone: 609-292-9898

Revised 8/2016